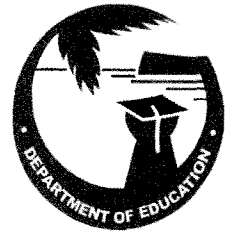




**DEPARTMENT OF EDUCATION  
OFFICE OF THE SUPERINTENDENT**

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**JON J. P. FERNANDEZ**  
Superintendent of Education

January 31, 2013

32-13-71  
Office of the Speaker  
**Judith T. Won Pat, Ed. D.**

Date 1/31/13  
Time 2:25 P.M.  
Received by J.S. PETA

**The Honorable Eddie Baza Calvo**  
Governor of Guam  
Adelup, Guam 96910

**Honorable Judith Won Pat, Ed. D.**  
Speaker, 32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

**Re: Guam Education Board (GEB) Resolution No. 2013-01: Relative to Fiscal Year 2014  
Appropriation for Department of Education**

Dear Governor Calvo and Speaker Won Pat,

Hafa Adai! Please find herein the Guam Education Board (GEB) Resolution Number 2013-01 relative to Fiscal Year 2014 Appropriation for Department of Education approved by the GEB on January 31, 2013.

The attached resolution is hereby transmitted for review by I Mina' Trentai-Dos Na Liheslaturan Guahan.

Senseramente,

  
JON J. P. FERNANDEZ

Attachment

Cc: Chairman and Members, Guam Education Board  
Deputy Superintendents (FAS, ESCL, A&A, and C&II)

2013 JAN 31 PM 2:58  


0071

GUAM EDUCATION BOARD  
RESOLUTION NUMBER 2013-01



Introduced by:

Guam Education Board Members

**RELATIVE TO FISCAL YEAR 2014 APPROPRIATION  
FOR DEPARTMENT OF EDUCATION**

**WHEREAS**, pursuant to Section 3121 of Title 17 of the Guam Code Annotated, the Guam Education Board (GEB) is responsible for approving a budget by resolution; and

**WHEREAS**, on October 24, 2012 the Superintendent issued the FY2014 Budget Call to School Administrators and Division Heads, requesting their budget submissions reflect not only baseline operations, but also demonstrate a commitment to one or more educational priorities: accelerating student achievement; enhancing teacher effectiveness; improving college and career readiness; integrating technology in the classroom; and removing the department's federal high-risk designation; and

**WHEREAS**, 11 GCA §52101(a), mandates that "[T]he Superintendent of Education shall conduct public hearings at the public schools prior to the submission of the budget to the Guam Education Board in order to address each school's individual budgetary requirements," as a result of the mandate, Public Hearings were held from November 15 through December 4, 2012 at each of the public schools to afford stakeholders the opportunity to participate and provide input to the FY2014 budget process; and

**WHEREAS**, School Administrators and Division Heads submitted and presented their FY2014 Budget requests to the Superintendent; and the GEB has reviewed the budget over several work sessions on January 17, 18, 24, and 28, 2013; and

**WHEREAS**, submitted requests in the areas of enhancing teacher effectiveness, improving college and career readiness, and integrating technology in the classroom were consolidated and compiled under the educational priorities of either student achievement in the classroom, or student health and school safety; and

**WHEREAS**, the GEB has determined an aggregate total of Two Hundred Eighty One Million Nine Hundred Ninety Eight Thousand One Hundred Three dollars, \$283,998,103 for Fiscal Year 2014 operations and textbooks is adequate to meet the goals of the "Every Child is Entitled to an Adequate Public Education Act," which fall within the statutory responsibility of the Department of Education; and

**WHEREAS**, while this aggregate represents the full costs needed to fulfill GDOE's mandates and financial obligations, in light of the Government of Guam's financial conditions and in order that GDOE accelerate and advance progress in key areas of operations, the GEB has determined this aggregate be apportioned in the following order of priorities: \$221,556,403 will cover current level of operations, \$7,149,586 covers student achievement; \$12,475,407 to improve student health and school safety; and \$4,472,459 to facilitate efforts in removing GDOE's high-risk designation; and

**WHEREAS**, the remaining \$38,344,248 of this aggregate is needed to address the prior year obligations, deferred maintenance needs, the spirit of the collective bargaining agreements between the GDOE and the Guam Federation of Teachers, and other mandates such as Public Law 31-45, relative to Expanding the Chamorro Language and Culture Curriculum in the Public Schools, Merit Bonuses under 4 GCA §6103, and other provisions of the "Every Child is Entitled to an Adequate Public Education Act," under Public Laws 28-45 and 28-68, which fall within the statutory responsibility of the Department of Education;

**GUAM EDUCATION BOARD  
RESOLUTION NO. 2013-01**

**WHEREAS**, on October 10, 2011 Executive Order No. 2011-14 indefinitely froze employee increments, creating a financial liability for Fiscal Years 2012 and 2013, which has been included in this budget request under prior year obligations; and while the Bureau of Budget and Management Research Circular 13 -02 directed the exclusion of employee increments for Fiscal Year 2014, these amounts have been budgeted as part of anticipated personnel costs; and

**WHEREAS**, although 4 GCA §6203 authorized merit bonuses to classified employees in Grades A through V in an amount equivalent to 3.5% of the employee's base salary for superior performance, these merit bonuses have not been paid since 1991. Because a manual review of thousands of employee files is necessary to determine who may be entitled to merit pay and how much they might be paid, it is unknown what the total merit bonus payout may be. The \$2 million identified for merit bonus in this budget will be updated as the amounts are generated and verified.

**NOW THEREFORE BE IT RESOLVED**, the Guam Education Board does hereby adopt and transmit the Department of Education Fiscal Year 2014 Budget for review by *I Mina' Trentai-Dos na Liheslaturan Guåhan*; and

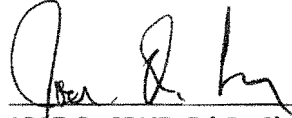
**BE IT FURTHER RESOLVED**, that pursuant to Section 3121 of Title 17 of the Guam Code Annotated, the Guam Education Board does hereby approve the FY 2014 budget, to include special appropriations, as outlined:

	<b>MANDATE</b>	<b>AMOUNT</b>
1	A certified teacher for every class in a ratio established by relevant collective bargaining agreements	\$126,311,781
2	Certified Professional Administrators	\$9,923,950
3	Certified Guidance Counselors	\$5,840,563
4	Certified School Health Counselors	\$3,805,803
5	Certified Allied Health Professionals	\$977,882
6	Air-conditioned or properly ventilated classrooms in which the sensible air temperature is no greater than 78° F	\$2,500,000
7	Potable water sufficient to provide each student a daily ration of drinking and washing water	\$1,950,981
8	A reliable supply of electricity	\$14,460,130
9	Proper sanitation to include flushable toilets, clean restrooms, clean dining areas, and classrooms	\$2,673,860
10	Adopted and required textbooks and workbooks issued to each public school student for the classes in which he/she is enrolled	\$2,133,857
11	Libraries, which meet the standards of the American Association of School Librarians, at each school, operated by certified librarians	\$4,172,828
12	A healthy, safe, sanitary learning environment	\$58,563,000
13	At least one hundred eighty (180) instructional days each school year with school years ending no later than thirty (30) days following the end of the calendared school year; and	\$50,166,687
14	Regular; timely school bus transportation to and from the school	\$516,781
<b>TOTAL</b>		<b>\$283,998,103</b>

**GUAM EDUCATION BOARD  
RESOLUTION NO. 2013-01**

**BE IT FURTHER RESOLVED**, that a copy of this Resolution be transmitted to the Honorable Speaker Judith T. Won Pat, *I Mina' Trentai-Dos na Liheslaturan Guåhan* and the Honorable Governor Edward B. Calvo, *I Magá låhen Guåhan*.

**DULY AND REGULARLY ADOPTED THIS 31<sup>th</sup>, DAY OF JANUARY, 2013.**



\_\_\_\_\_  
**JOSE Q. CRUZ, Ed.D., Chairman**  
Guam Education Board



\_\_\_\_\_  
**JON J.P. FERNANDEZ**  
Executive Secretary